

# Ohio Transportation Excellence in Diversity and Inclusion Awards

**2021 Nomination**

**Nomination Deadline: extended to Fri., March 5, 2021**

**Sponsored by:**



## **Awards Overview and Nomination Requirements**

### **1. Program Name**

The program is named “Ohio Transportation Excellence in Diversity and Inclusion Award.” The program is a cooperative effort between the Ohio Department of Transportation (ODOT), the American Council of Engineering Companies (ACEC) of Ohio, and the Ohio Contractors Association (OCA).

### **2. Awards Granted**

**Eight (8)** awards will be presented at the 2021 Civil Rights Transportation Symposium. Individual(s) and or Organizations are encouraged to submit one nomination in each category. One award will be given in each of the nomination categories. These awards recognize outstanding individuals and businesses that have developed a positive reputation in the transportation industry for professionalism, integrity in work standards and performance, exhibit a commitment to business development, and uphold the spirit and principles of civil rights, diversity, and inclusion (D&I) in transportation.

### **3. ODOT is seeking nominations for the following categories:**

- **Director’s Award for Excellence in Diversity and Inclusion**

This award recognizes an individual who has been identified as a leader in the transportation industry. This individual has done milestone-achieving work in uplifting and embracing the value of diversity and inclusion. This award will include evaluating the commitment to Title VI, Title VII, and Americans with Disabilities Act (ADA) compliance in transportation.

- **DBE Contractor of the Year Award**

This award recognizes an outstanding Disadvantaged Business Enterprise (DBE) contractor that has developed a positive reputation in the industry for professionalism, integrity in work standards and performance; exhibits a commitment to business development; and upholds the spirit and principles of the DBE program.

- **DBE Consultant of the Year Award**

This award recognizes an outstanding DBE consultant that has developed a positive reputation in the industry for professionalism, integrity in work standards and performance; exhibits a commitment to business development; and upholds the spirit and principles of the DBE program.

- **Prime Contractor of the Year Award**

This award recognizes an outstanding prime contractor that has excelled in upholding the requirements of the federal DBE Program and has a demonstrated track record of partnering with, utilizing, and forming strategic alliances with DBE firms to participate on ODOT contracts through the awarding of subcontracts to DBE firms.

- **Prime Consultant of the Year Award**

This award recognizes an outstanding prime consultant that has excelled in upholding the requirements of the federal DBE Program and has a demonstrated track record of partnering with, utilizing, and forming strategic alliances with DBE firms to participate on ODOT contracts through the awarding of subcontracts to DBE firms.

- **Local Public Agency of the Year Award**

This award recognizes an outstanding Local Public Agency (LPA) that has excelled in upholding the requirements of the federal program and has a demonstrated track record of partnering with ODOT and DBE firms, while also encouraging the utilization of DBE firms on local-let, federally funded Department of Transportation (DOT) projects.

- **Transit System of the Year Award**

This award recognizes an outstanding public transit system that advocates for and provides safe and reliable personal mobility by offering public transportation in and among Ohio's urban and rural areas, thus connecting underserved communities with their increased need for convenient, affordable public transportation to jobs, medical appointments, shopping, and recreational activities.

- **Business Development Award**

This award recognizes an outstanding employer/organization with a commitment to workforce diversity and business development; who demonstrates leadership in small business development and establishing mentor protégé relationships for construction and engineering projects in the transportation industry.

#### 4. Schedule

1/11/2021	Call for Nominations
3/5/2021	Nomination Packages Due to Committee Chair to distribute to committee for review
3/12/2021	Awards Committee meeting & selections
3/19/2021	Short list award notification
4/7/2021	2021 Civil Rights Symposium– Awards Ceremony (Virtual)

## 5. Judging

Award winners will be selected by the Excellence in Diversity and Inclusion Committee with membership as follows:

<b>Organization</b>	<b>Number of Members</b>
ODOT Division Opportunity Diversity and Inclusion	3
ODOT Construction Management	1
ODOT Engineers	2
ODOT Office of Contracts or District Personnel	2
ODOT LPA	1
ODOT Capital Programs / Planning & Engineering District Personnel	2
Federal Highway Administration	1
American Council of Engineering Companies of Ohio	1
Ohio Contractors Association	1
UCP (Unified Certification Program) Partner(s)	1
DBE Partner Agencies	2

**Judging will be based solely on nomination materials submitted.** To the best of the nominator's knowledge, be sure that each nomination includes how the nominee exemplifies the following characteristics / criteria:

### **Committee Rating Criteria**

<b>Rating Category</b>
<b>Commitment to Diversity and Inclusion efforts</b>
<b>Excellent Work Standards and Performance</b>
<b>Commitment to DBE Program</b>
<b>Commitment to Workforce &amp; Business Development Training</b>
<b>DBE Business Outreach / Inclusion efforts</b>

## 6. Nomination - submittal requirements

Each **nomination** should be compiled into a single submittal. Each nominee is judged solely on the information submitted.

**Information** - required at the beginning of each nomination (See following form)

- Name of the company or firm
- Nomination category
- Name and contact information for organization/person submitting form

## 7. Nomination Submittal Procedures

Submit the nomination in an electronic format as follows. **No hard copies will be accepted:**

- Email **one single PDF or Word document** of the complete nomination to:  
[lynnette.stevens@dot.ohio.gov](mailto:lynnette.stevens@dot.ohio.gov)
- Some judges will review the files electronically and some will choose to print them; prepare the PDF to be printer-ready with one click
- One (1) page (maximum) per nomination category (supplemental documentation can be added with the nomination form)
- 10 MB maximum PDF file size

**Do not** submit hard copies of any nomination materials, and **do not** send CD-ROM's.

**2021 ODOT Civil Rights Transportation Symposium Awards Program  
Nomination Form**

**Return Form by Fri., March 5, 2021 to:**

Lynn Stevens, ODOT Civil Rights Transportation Symposium Awards Committee Chair

[lynette.stevens@dot.ohio.gov](mailto:lynette.stevens@dot.ohio.gov)

phone: 614-578-0513

Provide the following information on the firm being nominated.

Award Category \_\_\_\_\_

Company Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Name of Nominator: \_\_\_\_\_

Organization: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

We look forward to receiving your nominations!

**Provide a concise statement of qualities (unique/special) and performance that merit the award. (Attach supplemental documentation if necessary). Please include an example(s) of the impact of the nominee's contribution to diversity and inclusion within the transportation industry with a focus on the rating categories listed on page 4.**

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